

## Business Knowledge

Consulted in very many organisations, both large corporate and some smaller SME's and have wide general business and commercial knowledge. Specialisms have been retail, financial service, food and drink, distribution, business to business, business to consumer and professional services.

## Business Skills

Vision, strategy – good board facilitator and presenter.

Values based culture change.

Organisational development and human resource management.

Leadership and management recruitment, assessment development and coaching.

Board mentoring (support for younger entrepreneurial CEO).

Comfortable with company accounts – P&L, B/S, budgets/forecasts etc. Multi-lingual (French, German, Italian, some Spanish).

# Melinda Beckett-Hughes



## Business Profile

- Company Executive Director since 1988.
- Non-executive director of several not-for-profit organisations, including own charitable trust.
- Human resource and change consultant for 25 years.
- Executive coach/mentor and board development consultant for over 10 years.

## Personal Style / Competencies

- Intelligent and insightful
- Direct and challenging
- Values driven
- Very commercial and sales/marketing orientated
- Creative and resourceful
- Empathetic, supportive and a good listener
- Charismatic and charming, good sense of humour ☺

## Qualifications / Memberships

BA Hons European Studies  
MA Counselling Psychology  
Fellow of CIPD  
Qualified to Level B with British Psychological Society  
Member Institute of Directors  
Fellow RSA  
Several HR specific qualifications/licenses

**Portland**  
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